

The 5 in 30 Module

Changing Culture Through Innovative Education

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NCE in the workplace is relevant to practice and positively impacts unit culture.



Staff voiced a desire to overcome barriers and engage in perianesthesia NCE.

Background

An RN survey showed opportunities to improve content and delivery of NCE.

Barriers to NCE

Unit culture
Staffing fluctuations
Patient volumes & acuity

Education Topics

New products & processes
Evolving equipment, supplies & procedures
Troubleshooting process problems
Unit specific areas of highrisk

Introduction

Nursing continuing education (NCE), unit culture, and staff satisfaction are intertwined concepts.

Goals of NCE:¹

- Transfer knowledge into practice
- Develop autonomy, leadership, & resiliency
- Enhance patient outcomes

Cultural factors that impact reception:²

- Positivity
- Support of unit leaders
- Relevant topics
- Self-motivation

Creativity in Learning Methods

The committee used staff feedback to create fun, **low-fidelity simulation scenarios intended to cover 5 topics in 30 minutes.**

On unit & in Sim Center

Realistic, case-based scenarios

Escape room!

Hands on skill review with validation checklists

Physiology and pathophysiology review

Based in NCH and unit policies & procedures

Discussion, debrief, self-reflection

Staff as teachers: unit content matter experts

Outcomes

Determined by Surveys & Anecdotal reports^{3,4}
↑Feelings of success at the bedside

↑Increased communication

↑Feelings of competence

↑Elevated patient care

↑Uplifted unit culture

↑Job satisfaction



An education committee was formed of nurse educators, unit leaders, and staff nurses.

Impacts of Perianesthesia NCE

Cultivates **positive relationships**

Creates **satisfaction** in staff

Promotes **safe** practice

Supports unit **culture**